

Africa-Europe Conference on Higher Education Collaboration, 25 October 2019, Brussels

“Investing in people, by investing in higher education and skills in Africa”



Strengthening the skills and network of high-level civil servants in sub-Saharan Africa

Project Presentation

The Egmont Institute is an independent research and training centre based in Brussels, with 3 research programmes and 1 Education & Training programme.

The involvement of Egmont in the higher education sector in Africa started in 2014 with a partnership with the National School for Administration (*Ecole Nationale d'Administration* – ENA) in the Democratic Republic of Congo.

Our project believes in the future generation of civil servants, educated and trained within resilient structures which meet the needs of their own administrations.

We insist on supporting such schools and institutes which have a clear mandate to train the future administrative elite, who then integrate the administration at management level.

Since the onset of this project, the scope of our activities has expanded to encompass more aspects of public administration, and more countries (Mali; current prospecting in other priority countries for Belgian cooperation).

Our approach for ongoing and future partnerships is based on:

- ✓ **Cooperation with resilient structures** that contribute to the strengthening of their countries' administration;
- ✓ **Peer-to-peer learning** with the involvement of EU public servants in the training sessions, creating interesting networks;
- ✓ **Follow-up of the progress** and integration of public servants in their administration.



Egmont – Royal Institute for
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Brussels

Project Activities

DEPLOYMENT OF TRAINERS AND EXPERTS IN-COUNTRY

Interactive modules and case studies designed in accordance with the needs of the school and the context of the country.

Topics covered:

- ✓ Public Management & Public Policies
- ✓ Management Skills
- ✓ Human Resources
- ✓ Soft skills
- ✓ Politics & International Relations

INCLUSIVE PROFESSIONAL TRAINEESHIPS

- ✓ Welcoming trainee-civil servants from DRC and Mali in Belgian public services corresponding to their specialisation or affiliation
- ✓ 2 to 3 month traineeships and involvement of the trainee-civil servants on important and representative files of the Belgian administration

SUPPORT TO THE TEACHING STRUCTURES AND TO THE INTEGRATION OF TRAINEE CIVIL-SERVANTS

- ✓ Participation in the assessment of completed modules and analysis of the students needs
- ✓ Follow-up of their integration within their national administration in cooperation with the schools managing board

Project Results

CONCRETE RESULTS

- ✓ **453 trainee-civil servants** from ENA DRC trained since 2014 and **45 trainee-civil servants** from ENA Mali trained in 2019
- ✓ **65 training modules** designed and offered to the partner schools
- ✓ **Large network of trainers & experts** created in Brussels and in-country (Belgian administration, Belgian development agency, EU delegations, academics & experts)
- ✓ **39 professional traineeships** organised in Brussels for future Congolese and Malian civil servants

LONG-TERM RESULTS

- ✓ **Sustainability** of the schools and improvement of the curricula
- ✓ **Sharing visions** between European and African administrations and encouraging the mutualisation of expertise
- ✓ **Involving talented young generations** in the future of their country through their integration in public service
- ✓ Contribution to the objectives of **administration reform and good governance**

Synergies

- ✓ Enhancing contacts **between Belgian, EU and local administrators** for the sharing of expertise and mutual learning
- ✓ Creation of **networks between African and European public administrations**
- ✓ Working with European member-states' representations and EU delegations in country (DRC, Mali) to encourage networking, coordination and sharing of best practices
- ✓ Support the cooperation development objective of support to good governance and capacity building for administrations

Information

CONTACT INFORMATION

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WEBSITE

www.egmontinstitute.be/training/support-to-public-administration

SOCIAL MEDIA

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IMPLEMENTING PARTNERS



ENA DRC



ENA MALI



FUNDED BY ENABEL – BELGIAN COOPERATION AGENCY